

Religious Expression Days Policy

The School shall reasonably accommodate the sincerely held religious beliefs and practices of individual students with regard to all examinations or other academic requirements and absences for reasons of faith or religious or spiritual belief system.

(A) Absences for Holidays

(1) The School will permit a student to be absent for up to three religious expression days each school year to take holidays for reasons of faith or religious or spiritual belief system or participate in organized activities conducted under the auspices of a religious denomination, church, or other religious or spiritual organization.

Such holidays include but are not limited to: Eid, Good Friday, Rosh Hashanah, Yom Kippur, and Passover.

This list is non-exhaustive. The School shall not unreasonably withhold or deny permission for other holidays. The School shall not deny accommodation to a student for a holiday or festival of the student's faith or religious or spiritual belief system that does not appear on this list. The inclusion or exclusion of a religious holiday or festival on this list shall not preclude a student from full and reasonable accommodations for any sincerely held religious beliefs and practices with regard to all examinations or other academic requirements and absences for reasons of faith or religious or spiritual belief system provided under section B below.

(2) The School will not impose an academic penalty as a result of a student being absent as permitted pursuant to this policy. The School will also permit students to participate in interscholastic athletics or other extracurricular activities on days in which the student was otherwise absent for a religious expression day under this policy.

(B) Alternative Accommodations

(1) The School will provide students with alternative accommodations with regard to examinations and other academic requirements missed due to an absence pursuant to this policy if not later than fourteen school days after the first day of school, or fourteen school days after the date of enrollment for a student who transfers to or enrolls in the School after the first day of school, the parent or guardian of a student provides the School principal with written notice of up to three specific dates for which alternative accommodations are requested, if an absence approved under this policy conflicts with an examination or other academic requirement on that date.

Upon approval of a request that satisfies this Section (B)(1) the principal shall require the appropriate classroom teacher or teachers to schedule a time and date for an alternative examination or other academic requirement if the approved student absence creates a conflict, which may be before or after the time and date the examination or other academic requirement was originally scheduled.

(2) The principal shall approve not more than three written requests per school year from a student's parent or guardian for an excused absence under this policy. The principal shall approve such requests without inquiry into the sincerity of a student's religious or spiritual belief system. However, the principal may verify a request received under Section (A) of this policy by contacting the parent or guardian whose signature appears on the request. If a parent or guardian disputes having signed such a request, the principal may deny the request.

(C) Posting

The School will post in a prominent location on the School's web site this policy and the contact information of the principal who can provide further information about this policy.

(D) Annual Notification & Procedure for Requests

Each school year the School will convey to parents and guardians this policy which includes the procedure for requesting accommodations. Such annual notification may occur by inclusion in the Parent-Student Handbook.

Absences and accommodations under this policy may be made by submitting to the School principal a request in writing, which includes e-mail.

The written request shall include:

- o student name
- o the requested accommodation (days to be missed or academic/examination alternative)
- o a statement that the request is for reasons of faith or religious or spiritual belief
- o the parent/guardian name and signature (email shall be considered signed)
- o the parent/guardian contact information

Parents and Guardians should try to submit requests in as far as advance as possible to allow the School to most effectively make the accommodations.

(E) Grievances

A student, parent, or guardian may notify the School of any grievance with regard to the implementation of this policy by contacting the School Superintendent.

(F) Absences Do Not Count Toward Intervention

The School shall not consider any days a student is excused under this policy in determining absence hours for the purposes of parental notification under ORC 3321.191(C)(1).

Broadway Academy
Public Hearing
Exceeding Limitations on Testing
October 16, 2024

Broadway Academy
3845 E 131st Street
Cleveland, Ohio 44120

Hearing start time: 5:15 PM

Public Comment / Board Discussion

The Board of Directors held a public hearing regarding the school's request to exceed the amount of time students may spend on state required and other testing as specified in Ohio Revised Code Section 3301.0729.

Hearing end time: 5:16 PM

Broadway Academy
Public Hearing
IDEA Funds
October 16, 2024

Broadway Academy
3845 E 131st Street
Cleveland, Ohio 44120

Hearing start time: 5:16 PM

IDEA FUNDS Presentation and Opportunity for Public Input

Information was presented on the school's use of IDEA funds. An opportunity for public input was provided.

Hearing end time: 5:16 PM

Broadway Academy

Meeting Minutes

October 16, 2024

5:15 PM

Broadway Academy, Mt. Pleasant
3845 E 131st Street
Cleveland, OH 44120

(optional for non-board members)

Link: <https://us02web.zoom.us/j/81636348092?pwd=V1llbkIMdmIrYTIYTTlhLzQ1SEl1Zz09>

Dial In: 1-646-558-8656

Meeting ID: 816 3634 8092 #

Passcode: 101394#

I. Call to Order

The meeting was called to order at 5:17 PM.

II. Roll Call

Board Members Present

Cheryl Walker-Walton, *President*

Michelle Mitchell, *Vice President*

Cindy Worford, *Treasurer*

Daryl Hanson, *Secretary*

Board Members Absent

Cynthia Weston, *Director*

Other Attendees

Pauline Thomas, *Director of Academics, Mt. Pleasant*

Donna Baynes, *Principal, Willow*

Dawn James, *Director of Academics, Willow*

Sherree Dillions, *Vice President of Turnaround Schools*

Rebekah Enz, Esq., *Board Counsel, Amy Goodson Co., LLC*

Stephanie Ataya, *Fiscal Officer*

John Sorvillo, *Sponsor Representative, CSS*

III. Review of Agenda

The board reviewed the agenda and made no changes.

IV. Public Comment

None

V. Action and Discussion Items

A. Exceeding Limits on Testing

The board held a public hearing on exceeding limitations on testing just prior to the board meeting.

24-45 WHEREAS, Ohio Revised Code Section 3301.0729 limits the amount of time students may be required to spend on state required and other assessments;

WHEREAS, Ohio Revised Code Section 3301.0729 also provides that the School's Board of Directors may adopt a resolution allowing the School to exceed the prescribed

time limitations provided the Board of Directors conducts at least one public hearing on the proposed resolution;

WHEREAS, the Board of Directors finds it educationally appropriate for the educational model it provides and the students the School serves to exceed the administration and preparation limitations;

WHEREAS, the Board of Directors held a public hearing on the proposed resolution on October 16, 2024;

NOW THEREFORE BE IT RESOLVED, that the Board of Directors hereby authorizes the School to exceed the administration and preparation limits as specified in Ohio Revised Code Section 3301.0729.

Motion: Ms. Mitchell Second: Ms. Worford
Ayes: 4 Opposed: 0

B. IDEA Funds

A public hearing with an opportunity for public input on the school's use of IDEA funds was held just prior to the board meeting. The school's IDEA funds will be used for Intervention Specialist salaries.

24-46 WHEREAS, the Board of Directors held a public hearing during which local community members and parents/guardians were invited to attend and provide input regarding the use of IDEA funds;

THEREFORE, BE IT RESOLVED, that the Board of Directors approves the planned use of IDEA funds.

Motion: Ms. Hanson Second: Ms. Mitchell
Ayes: 4 Opposed: 0

C. Financial Report

• Federal Subgrant Expenditures

Ms. Ataya presented the financial report as of August 31, 2024, and reviewed the new template for the reports. She discussed FTE's, per pupil amounts, and getting paid on last year. She reviewed bank accounts, cash balances, grant payments and timing. She discussed the school getting reimbursed for Medicaid from 2022, the increase in the budget, and budget to actual amounts.

24-47 RESOLVED, that the Board of Directors approves the financial report as presented, including the review of federal subgrant expenditures.

Motion: Ms. Worford Second: Ms. Mitchell
Ayes: 4 Opposed: 0

D. Revised Budget and Five-Year Forecast

Ms. Ataya presented the budget and forecast. She discussed the revised enrollment numbers and adjusted funding, the Quality School Funds and "other professional expenses" line item.

24-47 RESOLVED, that the Board of Directors approves the FY 2024 Budget and projected FY 2025 Budget as presented;

FURTHER RESOLVED, that the Board of Directors approves and adopts the five-year forecast, October 2024 Submission, and authorizes the fiscal officer to submit the five-year forecast in the proper format, to the Ohio Department of Education and Workforce by the designated deadline.

Motion: Ms. Mitchell Second: Ms. Hanson
Ayes: 4 Opposed: 0

E. September 18, 2024, Meeting Minutes

The board reviewed the September 18, 2024, meeting minutes; no modifications were requested.

24-48 RESOLVED, that the Board of Directors approves and adopts the September 18, 2024, Meeting Minutes as corrected.

Motion: Ms. Hanson Second: Ms. Worford
Ayes: 4 Opposed: 0

F. State of the School Report

- **6.4b Intervention Status Report – revised 6.4b Plan**
- **School Improvement Plan Update**
- **Number of Suspensions and Expulsions**
- **Staff Changes**

The principals and academic coaches presented the school reports. Ms. Thomas discussed parent engagement, monthly literacy night, comprehension and early literacy activities. She spoke to increasing reading and how to determine if students are comprehending materials. Ms. Baynes reviewed the Local Report Card, discussed the Performance Index score, and noted the school received 3.5 stars overall. She spoke to working on K-3 literacy. Ms. Baynes discussed getting AEDs, training the staff, and keeping them up to date on CPR training. The school nurse is writing a Narcan policy.

24-49 RESOLVED, that the Board of Directors accepts the State of the School Report as presented, including the number of suspensions and expulsions, staff changes, 6.4b Intervention Status Report and update on the School Improvement Plan.

Motion: Ms. Worford Second: Ms. Hanson
Ayes: 5 Opposed: 0

G. Corrective Action Plan

The board reviewed the Corrective Action Plan.

24-50 RESOLVED, that the Board of Directors approves and adopts the Corrective Action Plan as presented.

Motion: Ms. Hanson Second: Ms. Worford
Ayes: 4 Opposed: 0

H. Policy Approval

The board discussed the new and revised policies listed below.

24-51 RESOLVED, that the Board of Directors approves and adopts the following policies as presented:

- AED Policy
- Admissions Enrollment and Automatic Withdrawal Policy
- Religious Expression Policy
- Ideology and Religious Expression Policy
- Non-Discrimination Policy

Motion: Ms. Worford Second: Ms. Hanson
Ayes: 4 Opposed: 0

I. Sponsor Contract Renewal

The board reviewed the sponsor renewal approval notice.

24-52 WHEREAS, the Board of Directors approves the renewal of its sponsorship contract;

THEREFORE, BE IT RESOLVED, that the Board of Directors authorizes and directs its management company to complete applications with sponsors and provide such documents and data required in the application process, authorizes its President to sign any documents related to the reauthorization process, and authorizes legal counsel to negotiate the terms of the Renewal Contract.

Motion: Ms. Mitchell Second: Ms. Worford
Ayes: 4 Opposed: 0

J. Annual Report, School Year 2023-2024

The board discussed the school’s draft 2023-2024 Annual Report.

24-53 RESOLVED, that the Board of Directors authorizes the management company to prepare the school’s 2023-2024 Annual Report and submit the report to the proper authority subject to approval by the Board President.

Motion: Ms. Hanson Second: Ms. Worford
Ayes: 4 Opposed: 0

K. Local Report Card

Broadway 2023-2024 local report card is available for viewing at the following location:
<https://reportcard.education.ohio.gov/school/overview/012684>

L. Donated Funds Request

The board reviewed the sponsor renewal contract.

24-54 WHEREAS, Broadway Academy received a donation of \$50,000 for use in support of the school;

WHEREAS, the Board of Directors finds a proper public purpose in supporting the school’s staff and students;

THEREFORE, BE IT RESOLVED, that the Board of Directors approves a PEX card expenditure not to exceed \$5,650.00 as allocated below:

Attendance Incentives for Students	\$2,000
Attendance for Staff	\$1,000
Scholastic Home Library to promote literacy	\$2,000
Staff Shirts	\$650
Total	\$5,650.00

Motion: Ms. Mitchell Second: Ms. Worford
Ayes: 4 Opposed: 0

M. EMO Evaluation

Ms. Enz reminded the board of the management company evaluation.

VI. Informational Reports

A. Sponsor Update

- **Fiscal Review Memo**

Mr. Sorvillo presented the sponsor report.

B. Legal Update

Ms. Enz gave the legal update.

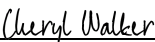
C. Accel Update

Ms. Dillions gave the Accel update and discussed the success on the report card and congratulated the staff.

VII. Confirmation of Next Board Meeting: November 20, 2024, at 5:15 PM
 Broadway Academy, Mt. Pleasant
 3845 E 131st Street
 Cleveland, Ohio 44120

VIII. Adjournment: 6:01 PM
 Motion: Ms. Hanson Second: Ms. Worford

Approved by the Broadway Academy Board of Directors on November 20, 2024 .

DocuSigned by:


CF56D6AD518149A
 Board President

11/21/2024

 Date

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