

Ideology and Religious Expression Policy

The School shall not prohibit students from engaging in religious expression in completion of homework, artwork, or other written or oral assignments. Assignment grades and scores shall be calculated using ordinary academic standards of substance and relevance, including any legitimate pedagogical concerns, and shall not penalize or reward a student based on religious content of a student's work.

The School shall allow students to engage in religious expression before, during, and after school hours in the same manner and to the same extent that a student is permitted to engage in secular activities or expression before, during, and after school hours.

The School shall provide the same access to school facilities to students who wish to conduct a meeting for the purpose of engaging in religious expression as is given to secular student groups, without regard to the content of a student's or group's expression.

Prohibitions:

- (1) The School shall not solicit or require an employee or applicant for employment or academic admission to affirmatively ascribe to, or opine about, specific beliefs, affiliations, ideals, or principles concerning political movements, or ideology.
- (2) The School shall not solicit or require a student to affirmatively ascribe to specific beliefs, affiliations, ideals, or principles concerning political movements, or ideology.
- (3) The School shall not use statements of commitment to specific beliefs, affiliations, ideals, or principles concerning political movements, or ideology as part of the evaluation criteria for employees or applicants for employment, or employees that are seeking career progression or benefits.
- (4) The School shall not use statements of commitment to specific beliefs, affiliations, ideals, or principles concerning political movements or ideology as part of the academic evaluation of students.

Construction:

Nothing in this policy shall be construed to prohibit, limit, or restrict any of the following:

- (1) The School's authority to require a student or employee to comply with federal or state law, including anti-discrimination laws, or to take action against a student or employee for violation of federal or state law;
- (2) An educator's academic freedom;
- (3) An educator's ability to research or write publications about specific beliefs, affiliations, ideals, or principles concerning political movements, ideology, or social action;
- (4) The School's authority to consider an applicant for employment's scholarship, teaching, or subject matter expertise in the applicant's given academic field;
- (5) The School's authority to offer an established character education program.

Public Availability:

The School shall make publicly available all policies, guidance, and training materials used for students, educators, and staff on all matters regarding specific beliefs, affiliations, ideals, or principles concerning political movements, or ideology. However, this does not require the School to make protected legal communications or guidance publicly available

Broadway Academy
Public Hearing
Exceeding Limitations on Testing
October 16, 2024

Broadway Academy
3845 E 131st Street
Cleveland, Ohio 44120

Hearing start time: 5:15 PM

Public Comment / Board Discussion

The Board of Directors held a public hearing regarding the school's request to exceed the amount of time students may spend on state required and other testing as specified in Ohio Revised Code Section 3301.0729.

Hearing end time: 5:16 PM

Broadway Academy
Public Hearing
IDEA Funds
October 16, 2024

Broadway Academy
3845 E 131st Street
Cleveland, Ohio 44120

Hearing start time: 5:16 PM

IDEA FUNDS Presentation and Opportunity for Public Input

Information was presented on the school's use of IDEA funds. An opportunity for public input was provided.

Hearing end time: 5:16 PM

Broadway Academy

Meeting Minutes

October 16, 2024

5:15 PM

Broadway Academy, Mt. Pleasant
3845 E 131st Street
Cleveland, OH 44120

(optional for non-board members)

Link: <https://us02web.zoom.us/j/81636348092?pwd=V1llbkIMdmIrYTYlYTTlhLzQ1SEl1Zz09>

Dial In: 1-646-558-8656

Meeting ID: 816 3634 8092 #

Passcode: 101394#

I. Call to Order

The meeting was called to order at 5:17 PM.

II. Roll Call

Board Members Present

Cheryl Walker-Walton, *President*

Michelle Mitchell, *Vice President*

Cindy Worford, *Treasurer*

Daryl Hanson, *Secretary*

Board Members Absent

Cynthia Weston, *Director*

Other Attendees

Pauline Thomas, *Director of Academics, Mt. Pleasant*

Donna Baynes, *Principal, Willow*

Dawn James, *Director of Academics, Willow*

Sherree Dillions, *Vice President of Turnaround Schools*

Rebekah Enz, Esq., *Board Counsel, Amy Goodson Co., LLC*

Stephanie Ataya, *Fiscal Officer*

John Sorvillo, *Sponsor Representative, CSS*

III. Review of Agenda

The board reviewed the agenda and made no changes.

IV. Public Comment

None

V. Action and Discussion Items

A. Exceeding Limits on Testing

The board held a public hearing on exceeding limitations on testing just prior to the board meeting.

24-45 WHEREAS, Ohio Revised Code Section 3301.0729 limits the amount of time students may be required to spend on state required and other assessments;

WHEREAS, Ohio Revised Code Section 3301.0729 also provides that the School's Board of Directors may adopt a resolution allowing the School to exceed the prescribed

time limitations provided the Board of Directors conducts at least one public hearing on the proposed resolution;

WHEREAS, the Board of Directors finds it educationally appropriate for the educational model it provides and the students the School serves to exceed the administration and preparation limitations;

WHEREAS, the Board of Directors held a public hearing on the proposed resolution on October 16, 2024;

NOW THEREFORE BE IT RESOLVED, that the Board of Directors hereby authorizes the School to exceed the administration and preparation limits as specified in Ohio Revised Code Section 3301.0729.

Motion: Ms. Mitchell Second: Ms. Worford
Ayes: 4 Opposed: 0

B. IDEA Funds

A public hearing with an opportunity for public input on the school's use of IDEA funds was held just prior to the board meeting. The school's IDEA funds will be used for Intervention Specialist salaries.

24-46 WHEREAS, the Board of Directors held a public hearing during which local community members and parents/guardians were invited to attend and provide input regarding the use of IDEA funds;

THEREFORE, BE IT RESOLVED, that the Board of Directors approves the planned use of IDEA funds.

Motion: Ms. Hanson Second: Ms. Mitchell
Ayes: 4 Opposed: 0

C. Financial Report

• Federal Subgrant Expenditures

Ms. Ataya presented the financial report as of August 31, 2024, and reviewed the new template for the reports. She discussed FTE's, per pupil amounts, and getting paid on last year. She reviewed bank accounts, cash balances, grant payments and timing. She discussed the school getting reimbursed for Medicaid from 2022, the increase in the budget, and budget to actual amounts.

24-47 RESOLVED, that the Board of Directors approves the financial report as presented, including the review of federal subgrant expenditures.

Motion: Ms. Worford Second: Ms. Mitchell
Ayes: 4 Opposed: 0

D. Revised Budget and Five-Year Forecast

Ms. Ataya presented the budget and forecast. She discussed the revised enrollment numbers and adjusted funding, the Quality School Funds and "other professional expenses" line item.

24-47 RESOLVED, that the Board of Directors approves the FY 2024 Budget and projected FY 2025 Budget as presented;

FURTHER RESOLVED, that the Board of Directors approves and adopts the five-year forecast, October 2024 Submission, and authorizes the fiscal officer to submit the five-year forecast in the proper format, to the Ohio Department of Education and Workforce by the designated deadline.

Motion: Ms. Mitchell Second: Ms. Hanson
Ayes: 4 Opposed: 0

E. September 18, 2024, Meeting Minutes

The board reviewed the September 18, 2024, meeting minutes; no modifications were requested.

24-48 RESOLVED, that the Board of Directors approves and adopts the September 18, 2024, Meeting Minutes as corrected.

Motion: Ms. Hanson Second: Ms. Worford
Ayes: 4 Opposed: 0

F. State of the School Report

- **6.4b Intervention Status Report – revised 6.4b Plan**
- **School Improvement Plan Update**
- **Number of Suspensions and Expulsions**
- **Staff Changes**

The principals and academic coaches presented the school reports. Ms. Thomas discussed parent engagement, monthly literacy night, comprehension and early literacy activities. She spoke to increasing reading and how to determine if students are comprehending materials. Ms. Baynes reviewed the Local Report Card, discussed the Performance Index score, and noted the school received 3.5 stars overall. She spoke to working on K-3 literacy. Ms. Baynes discussed getting AEDs, training the staff, and keeping them up to date on CPR training. The school nurse is writing a Narcan policy.

24-49 RESOLVED, that the Board of Directors accepts the State of the School Report as presented, including the number of suspensions and expulsions, staff changes, 6.4b Intervention Status Report and update on the School Improvement Plan.

Motion: Ms. Worford Second: Ms. Hanson
Ayes: 5 Opposed: 0

G. Corrective Action Plan

The board reviewed the Corrective Action Plan.

24-50 RESOLVED, that the Board of Directors approves and adopts the Corrective Action Plan as presented.

Motion: Ms. Hanson Second: Ms. Worford
Ayes: 4 Opposed: 0

H. Policy Approval

The board discussed the new and revised policies listed below.

24-51 RESOLVED, that the Board of Directors approves and adopts the following policies as presented:

- AED Policy
- Admissions Enrollment and Automatic Withdrawal Policy
- Religious Expression Policy
- **Ideology and Religious Expression Policy**
- Non-Discrimination Policy

Motion: Ms. Worford Second: Ms. Hanson
Ayes: 4 Opposed: 0

I. Sponsor Contract Renewal

The board reviewed the sponsor renewal approval notice.

24-52 WHEREAS, the Board of Directors approves the renewal of its sponsorship contract;

THEREFORE, BE IT RESOLVED, that the Board of Directors authorizes and directs its management company to complete applications with sponsors and provide such documents and data required in the application process, authorizes its President to sign any documents related to the reauthorization process, and authorizes legal counsel to negotiate the terms of the Renewal Contract.

Motion: Ms. Mitchell Second: Ms. Worford
Ayes: 4 Opposed: 0

J. Annual Report, School Year 2023-2024

The board discussed the school’s draft 2023-2024 Annual Report.

24-53 RESOLVED, that the Board of Directors authorizes the management company to prepare the school’s 2023-2024 Annual Report and submit the report to the proper authority subject to approval by the Board President.

Motion: Ms. Hanson Second: Ms. Worford
Ayes: 4 Opposed: 0

K. Local Report Card

Broadway 2023-2024 local report card is available for viewing at the following location:
<https://reportcard.education.ohio.gov/school/overview/012684>

L. Donated Funds Request

The board reviewed the sponsor renewal contract.

24-54 WHEREAS, Broadway Academy received a donation of \$50,000 for use in support of the school;

WHEREAS, the Board of Directors finds a proper public purpose in supporting the school’s staff and students;

THEREFORE, BE IT RESOLVED, that the Board of Directors approves a PEX card expenditure not to exceed \$5,650.00 as allocated below:

Attendance Incentives for Students	\$2,000
Attendance for Staff	\$1,000
Scholastic Home Library to promote literacy	\$2,000
Staff Shirts	\$650
Total	\$5,650.00

Motion: Ms. Mitchell Second: Ms. Worford
Ayes: 4 Opposed: 0

M. EMO Evaluation

Ms. Enz reminded the board of the management company evaluation.

VI. Informational Reports

A. Sponsor Update

- **Fiscal Review Memo**

Mr. Sorvillo presented the sponsor report.

B. Legal Update

Ms. Enz gave the legal update.

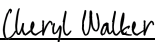
C. Accel Update

Ms. Dillions gave the Accel update and discussed the success on the report card and congratulated the staff.

VII. Confirmation of Next Board Meeting: November 20, 2024, at 5:15 PM
 Broadway Academy, Mt. Pleasant
 3845 E 131st Street
 Cleveland, Ohio 44120

VIII. Adjournment: 6:01 PM
 Motion: Ms. Hanson Second: Ms. Worford

Approved by the Broadway Academy Board of Directors on November 20, 2024 .

DocuSigned by:


CF56D6AD518149A
 Board President

11/21/2024

 Date

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