



Donna Baynes, Senior Executive Principal

Broadway Academy at Willow | 5004 Glazier Ave | Cleveland, OH 44127 | (216) 271-7747

Dear Student / Parent / Guardian:

Please note that Broadway Academy has a Zero Tolerance for Anti-Harassment, Intimidation, and Bullying Policy. It is the policy of the school that no form of bullying behavior is permitted. This includes in the classroom, all school property, to school. From school, or at school – sponsored events. Students who have been determined to have engaged in prohibited behaviors are subject to disciplinary action, which may include suspension or expulsion from school. Misconduct by one student against another student will result in appropriate disciplinary consequences for the perpetrator.

The Harassment Policy is as follows:

As more fully set forth in the school's Policy on Harassment, Intimidation and Bullying, including by an electronic act, harassment, intimidation, or bullying behavior is strictly prohibited, and students who are determined to have engaged in such behavior are subject to disciplinary action, which may include counseling, suspension, or expulsion from school. The school's commitment to addressing harassment, intimidation, and bullying, however, involves a multi-faceted approach, which includes education and the promotion of a school atmosphere in which this behavior will not be tolerated by students, faculty, or school personnel. It is imperative that harassment, intimidation, and bullying be identified only when the specific elements of the definition are met, because the designation of the conduct of such behavior carries with its special statutory obligations. Any misconduct by one student against another student or staff, whether appropriate or not defined as harassment, intimidation, or bullying will result in appropriate disciplinary consequences for the perpetrator. Please take the time to read through Broadway Academy's policy in the student handbook. If you do not have one, please reach out to Senior Executive Principal Baynes to request one. The handbook sets forth the comprehensive rules, procedures, and standards of conduct for the school and students.